Education

- Masters of Science in Criminal Justice Forensic Psychology (2007)

 Tiffin University Tiffin Ohio
 - Tiffin University, Tiffin, Ohio
- Bachelors of Arts in Social Work (1995)

University of Findlay, Findlay, Ohio

Professional Experience

National Network to End Domestic Violence 12/2016 to present Director, Capacity Technical Assistance

Senior level leadership role in organization, reporting to VP of Public Policy. Act as lead on team that serves as primary troubleshooters, providing technical assistance and support to state coalitions, state administrators of federal funds and local, state and tribal domestic violence programs.

- Work with officials at all levels of the federal government, primarily at the Department of Justice and the Department of Health and Human Services, to ensure proper interpretation and implementation of federal regulations for program service delivery and administration.
- Provide 24-hour access to answers, guidance, model practices and policies to address complex problems in program operations and services in all 56 states and territories.
- Provide on-site technical assistance throughout the states and territories
- Work with Public Policy staff to identify significant issues, craft talking points, and disseminate to constituents.
- Act as subject matter expert for U.S. Department of State's International Leadership Program (IVLP), meeting with various international delegations, including legislators and high level officials from Russia, Armenia and Central America

Louisiana Coalition Against Domestic Violence Baton Rouge, Louisiana 1/10 to 12/2016 Chief Executive Officer

- Principle author of first ever protocol on trauma informed response to children exposed to domestic homicide.
- Chaired mortality reviews of non-medical pregnancy associated deaths at Louisiana Department of Health.
- Worked closely with Louisiana Lieutenant Governor Jay Dardenne to create public awareness campaign to engage men in ending violence against women.
- Conducted press conferences and bill signings with Governor Jindal.
- Acted as lead lobbyist and policy advisor at both state and federal levels. Regularly conducted policy work with federal legislators and staff on site in Washington DC.
- Significant public policy and advocacy victories include:

- Federal Violence Against Women Reauthorization Act of 2013 bi-partisan majority of Louisiana's Delegation to the U.S. Congress votes in favor
- Act 14 of the 2013 Regular Legislative Session- reversed \$2.4 million in budget cuts to DV programs
- Act 195 of the 2014 Regular Legislative Session restricting domestic abusers from possessing weapons, **passed unanimously** in both chambers of the Louisiana Legislature
- Act 456 of the 2015 Regular Legislative Session creating housing protections for domestic violence victims
- Act 624 of the 2016 Regular Legislative Session closing loopholes in firearms prohibition reporting

Open Arms Domestic Violence and Rape Crisis Services Findlay, Ohio
10/96 to 1/2010 – Chief Operating Officer/Executive Director
8/90 to 10/96 – Multiple Positions (Caseworker, Child Advocate, Victims Services Manager, etc)

Open Arms is a sexual assault and domestic violence organization serving Hancock County, Ohio with cash flow and assets in excess of \$1.5 million and more than 11,000 square feet in facility space. During my tenure we doubled the facilities and staff, increased community donations five-fold, completed a successful capital campaign and raised more than \$1 million through events.

Lead successful county-wide committee working with elected officials to pass a Criminal Justice Tax. Won first voter approved tax in 50 years. (2003)

Western Ohio Regional Treatment and Habilitation Center (W.O.R.T.H.) Lima, Ohio 3/99 – 12/02 – Contractual Facilitator for Domestic Violence Offender Groups

Century Health; Parents United Program Findlay, Ohio 8/96-6/98 – Contractual Facilitator for Survivors of Sexual Abuse Group, ages 6-10

Additional Education and Certifications:

Special Certificate in Cultural Competence, Tiffin University	2007
Certified Law Enforcement Trainer, Ohio Peace Officer Training Academy	2009
Certified Hostage Negotiator, Public Agency Training Council	2006
Social Work License, State of Ohio Counselor and Social Worker Board	1995 – 2012

Additional Experience:

Member, National Democratic Institute for International Affairs – *#think10* candidate risk assessment tool development committee (2018)

Presenter, National Hispanic Caucus of State Legislators (2016)

Featured Subject, internationally released, award winning Documentary Film 'Five Awake' (2016)

Secretary, Louisiana Statewide Domestic Violence Prevention Commission (2014-2016)

Member, Louisiana Pregnancy Associated Mortality Review Team (2012-2016)

Member, Louisiana Interstate Compact Statewide Council on Juvenile Justice (2012-2016)

Chair, Louisiana Task Force on Domestic Abuse Battery Perpetrators (2011-2012)

Presenter, World Conference of Women's Shelters (2011)

Member, Louisiana State Sexual Assault Task Force (2010-2016)

Member, Louisiana Commission on Law Enforcement Victims Services Advisory Board (2010-2016)

Member, U.S. Department of Justice Office for Victims of Crime Vision 21 Strategic

Planning Committee (2010)

Member, Ohio Batterer Intervention Standards Committee (2009)

Ohio Domestic Violence Network

Board Member 2007-2009 Public Policy Committee 2007 - 2009

Selected Accomplishments:

- Open Arms received 2006 Promising Practice Award from Ohio Attorney General Jim Petro
- Open Arms named Outstanding Domestic Violence Project Statewide 2001 by the Ohio Domestic Violence Network
- Open Arms named Outstanding Organization Statewide by the Ohio Coalition on Sexual Assault, 1999

Personal Recognition:

- Aleria's Promise Inaugural Advocacy Award, presented by Alpha Kappa Alpha Sorority, Inc, Nu Gamma Omega Chapter, 2014
- Beacon Light Baptist Church of Baton Rouge Visionary Voice Award, 2014
- Athena Award for Hancock County, awarded by Sky Bank, presented by U.S. Congressman Michael R. Oxley and U.S. Senator George Voinovich, 2004
- Hancock County Community Impact Award, 2000